

ILLUSTRATIVE HIGH-POTENTIAL LEARNING JOURNEY

A modular example for Talent and Leadership Development teams preparing an internal proposal. Select any module independently, combine two, or use all three as an integrated journey.

AN ILLUSTRATIVE 14-WEEK JOURNEY

01

VIRTUAL EXECUTIVE WORKSHOPS

Weeks 1–6

Three interactive cohort sessions

AI and competitive advantage • Responding to disruption • Strategic choices under uncertainty

02

INDIVIDUAL MENTORING

Weeks 3–12

Three one-to-one practitioner sessions

Matched by development priorities • Applied to a live leadership challenge • Runs alongside workshops

03

CAPSTONE SILICON VALLEY IMMERSION

Week 14

Private multi-day cohort experience

Curated company engagements • Founders and investors • Facilitated application and commitments

BUYER-READY DELIVERABLES

- Co-designed learning objectives and program map
- Facilitator guides and participant preparation
- Individual mentor matching and session structure
- Immersion agenda, access and end-to-end delivery
- Cohort debrief and application commitments

AVAILABLE CUSTOMIZATION

- Leadership competencies and strategic priorities
- Cohort level, geography and functional mix
- Technology, industry and business-model themes
- Module sequence, cadence and duration
- Measurement, sponsor touchpoints and follow-through

INTENDED DEVELOPMENT OUTCOMES

TECHNOLOGY JUDGMENT

Recognize where AI and emerging technologies change competitive advantage.

STRATEGIC COURAGE

Make consequential decisions when information is incomplete.

INNOVATION LEADERSHIP

Evaluate new business models without neglecting the core business.

APPLIED PERSPECTIVE

Translate external insight into a relevant enterprise leadership challenge.

IMPORTANT

All timing, topics, deliverables and outcomes shown here are illustrative. Modules may be selected independently. SVEA co-designs every engagement around the organization's existing talent strategy, cohort and development architecture.